

# WELCOME TO SHORT PRESENTATION ON CAPACITY NEEDS ASSESSMENT IN DAE



জাতীয় কৃষি প্রযুক্তি মেলা ২০১৫

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কৃষি তথ্য ও যোগাযোগ কেন্দ্রের মাধ্যমে ডিজিটাল কৃষি তথ্যের প্রচলন ও গ্রামীণ জীবনমান উন্নয়ন প্রকল্প  
কৃষি তথ্য সার্ভিস, কৃষি মন্ত্রণালয়

# Capacity Needs Assessment in DAE

- ✓ Regular/ Routine/ Cap. Needs Assessment not visible
- ✓ After ASSP, Farmers Information Needs Assessment was in practice
- ✓ Staff Needs Assessment was also visible
- ✓ Since, DAE mainly run by diff. projects, there is systems to have Cap. Determination ( Base Line Survey) during formulation
- ✓ Through monitoring and evaluation , there are indirect ways of capacity needs assessment
- ✓ Still capacity developments are being happened as a natural process of Learning by Doing
- ✓ The type of Capacity development is like **Incremental approach**

# At Field Level

## SAAOs

- ✓ Up gradate to Diploma course
- ✓ Fortnightly meeting at Upazila (Sub-district) level
- ✓ Project based training at project areas
- ✓ Involvement in multi location trial by Research
- ✓ Printed materials( from research, AIS, projects etc)
- ✓ Demonstration, Field Days, FFS Facilitation, Farmers Information and Advisory Centre, Plant Clinic
- ✓ Foreign Training (Rare)

# At Field Level

## AEOs

- ✓ Foundation training
- ✓ In service higher education support
- ✓ Project based training at project areas
- ✓ Mono crop based season long training
- ✓ Printed materials( from research, AIS, projects etc)
- ✓ Supervision, monitoring and evaluation
- ✓ Foreign Training
- ✓ Project preparation

# At Field Level

## UAOs

- ✓ Orientation course on different project
- ✓ Representation at different committee
- ✓ In-service higher education support
- ✓ Foreign Training
- ✓ Printed materials( from research, AIS, projects etc)

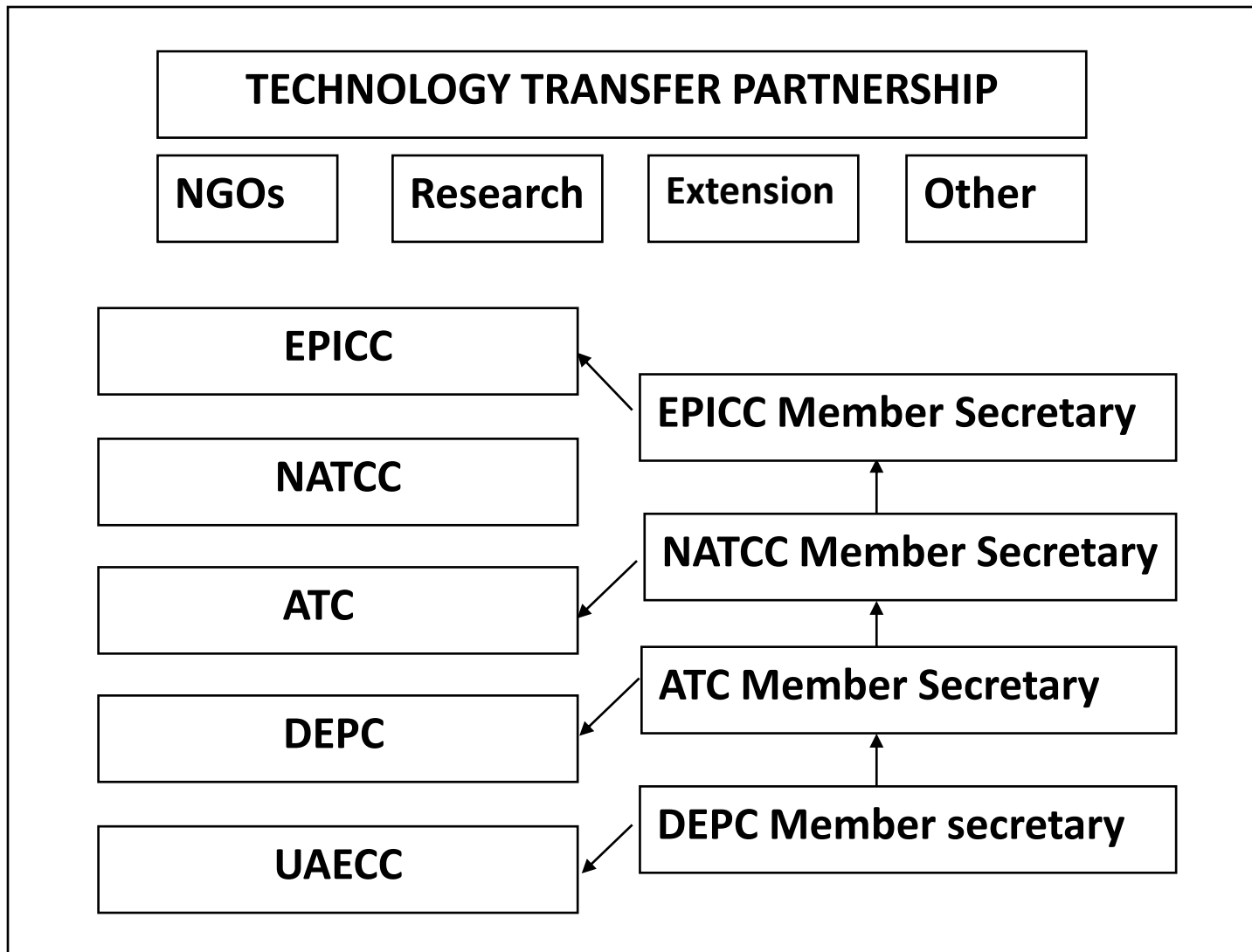
# At Mid Level

- ✓ Seminar on different departmental and national issues
- ✓ Orientation on different project
- ✓ Representation in different committee
- ✓ Arranging exposure meeting/ events for people's representatives

# At Senior Level

- ✓ Different Technical Committee Representation
- ✓ Planning meeting
- ✓ Interaction with Donor agencies/ Organizations
- ✓ Supplying Agri-related information at Q/A session in the parliament
- ✓ Liaison with peoples representatives

# The Technology Transfer Process through NAEP Committees





Q/A

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ধন্যবাদ

Thank you very much

## “ QUOTATION ”

**People resist changes that appear to threaten basic securities; they resist proposed changes they do not understand; they resist being forced to change.**

**- Edward H. Spicer**

**Human problems in Technological change**

# “ QUOTATION ”

**Genius: one percent by born and  
ninety nine percent perspiration**

**- Einstein**